CITY OF PLEASANT HILL - POLICE ASSOCIATION

EFFECTIVE 08/01/2008 - 4.00%

RANGE	A	B	C	D	E	F	POSITION
20	3324	3524	3696	3885	4074	4281	
25	3494	3734	3927	4118	4324	4541	
28	3606	3826	4020	4216	4431	4651	COMMUNITY SERVICE OFFICER I
32	3686	3916	4113	4319	4534	4763	
33	3691	3918	4118	4323	4541	4769	
37	3763	4018	4212	4425	4647	4881	COMMUNITY SERVICE OFFICER II
38	3805	4022	4226	4435	4660	4894	
42	3850	4111	4315	4533	4759	4993	
46	3906	4212	4426	4647	4881	5117	
49	3990	4226	4432	4660	4894	5146	
51	4067	4315	4531	4759	4993	5246	
52	4086	4342	4557	4781	5021	5276	
55	4148	4425	4647	4881	5117	5377	
56	4177	4429	4660	4894	5146	5400	
57	4271	4530	4759	4995	5245	5506	DISPATCHER I
60	4343	4604	4834	5076	5330	5597	
61	4346	4620	4852	5099	5349	5618	
65	4386	4647	4881	5117	5377	5646	
70	4467	4759	4993	5246	5510	5784	DISPATCHER II
75	4599	4881	5122	5377	5647	5932	
80	4656	4993	5242	5510	5784	6078	
83	4821	5062	5316	5584	5864	6157	
112	4440	0	0	0	0	0	POLICE TRAINEE
115	4717	5017	5266	5528	5805	6094	
116	5105	5427	5696	5981	6280	6593	POLICE OFFICER
117	5148	5469	5740	6028	6327	6645	
118	5361	5701	5983	6278	6594	6922	CORPORAL/SUPPORT SERVICES SUPERVISOR
120	5255	5677	5959	6257	6569	6896	
125	5479	5818	6108	6416	6736	7071	
130	5605	6039	6342	6661	6993	7342	
141	5995	6362	6676	7012	7364	7733	POLICE SERGEANT

R:\FREDA\POA 2008 SALARY SHEET - REVISED 080108

CITY OF PLEASANT HILL
PUBLIC EMPLOYEES UNION, LOCAL #1

EFFECTIVE 9/1/08 - 3.11%

RANGE	A	B	C	D	E	F	POSITION
50	3091	3294	3460	3634	3812	4009	
55	3171	3380	3546	3724	3908	4106	
60	3256	3460	3635	3812	4009	4206	MAINTENANCE WORKER I
65	3329	3540	3717	3903	4101	4300	
70	3409	3635	3814	4006	4204	4412	
75	3492	3717	3903	4101	4300	4515	BUILDING TRADES WORKER I
80	3651	3882	4076	4281	4497	4721	MAINTENANCE WORKER II
85	3668	3903	4101	4300	4515	4741	
90	3770	4004	4202	4412	4634	4865	
95	3812	4099	4300	4515	4740	4977	
100	3997	4244	4457	4680	4916	5159	
105	4241	4515	4741	4978	5226	5483	SENIOR MAINTENANCE WORKER
110	4234	4497	4721	4959	5204	5465	
115	4244	4515	4740	4977	5223	5488	
120	4356	4634	4865	5108	5366	5635	BUILDING TRADES WORKER II
125	4456	4739	4976	5224	5488	5760	
130	4571	4865	5107	5366	5873	5917	
135	4756	5077	5329	5602	5878	6172	FLEET SERVICES COORDINATOR
140	4808	5107	5366	5635	5917	6207	
142	4833	5158	5415	5684	5971	6271	BLDG./CONSTRUCTION INSPECTOR
145	4903	5223	5486	5760	6052	6351	
150	5006	5329	5600	5878	6172	6485	
155	5157	5486	5760	6052	6352	6670	
160	5291	5634	5917	6208	6523	6848	
165	5470	5878	6172	6485	6804	7142	
170	5554	5917	6208	6523	7089	7188	

Rev. 09/01/08

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CITY OF PLEASANT HILL
PROFESSIONAL AND CONFIDENTIAL

EFFECTIVE 11/01/07 - 2.50%

RANGE	A	B	C	D	E	F	POSITION
60	2961	3112	3267	3430	3601	3782	RECEPTIONIST
62.5	3338	3549	3732	3914	4109	4314	SECRETARY
65	3379	3592	3770	3959	4158	4368	
70	3458	3687	3870	4062	4263	4480	ACCOUNTING TECHNICIAN
75	3541	3770	3958	4158	4368	4581	PLANNING TECHNICIAN
80	3706	3940	4136	4347	4563	4793	
85	3718	3958	4158	4368	4579	4806	
90	3824	4062	4263	4480	4704	4938	HUMAN RESOURCES TECHNICIAN
95	3925	4179	4382	4608	4840	5083	ADMINISTRATIVE SECRETARY/PAYROLL TECHNICIAN
100	4049	4306	4523	4752	4986	5235	
105	4056	4357	4572	4799	5038	5292	EXEC SECRETARY TO POLICE CHIEF
110	4298	4563	4793	5030	5284	5550	EXEC ASSISTANT TO CITY MGR & CITY COUNCIL
115	4306	4579	4806	5047	5301	5567	
120	4420	4826	5068	5323	5588	5869	ACCOUNTANT/COMPUTER TECHNICIAN I
125	4519	4876	5122	5376	5646	5927	ADMIN ANALYST I/PUBLIC INFO OFFICER
130	4637	4938	5183	5444	5713	6002	
135	4830	5153	5410	5679	5966	6265	ASSISTANT PLANNER
140	4876	5183	5444	5713	6002	6303	CITY CODE INVESTIGATOR/COMPUTER TECHNICIAN II
145	4973	5302	5569	5848	6140	6448	
150	5054	5380	5650	5929	6226	6538	INFO SYSTEMS COORDINATOR
151	5078	5412	5685	5967	6268	6581	ADMIN ANALYST II/HR ANALYST/COMMUNITY RELATIONS SPECIALIST
152.5	5123	5444	5713	6002	6303	6619	ASSISTANT ENGINEER
155	5233	5566	5848	6140	6448	6767	ASSOCIATE PLANNER
160	5373	5713	6002	6303	6619	6948	HOUSING COORDINATOR
165	5557	5967	6266	6577	6907	7253	
170	5641	6002	6303	6619	6948	7300	
175	5923	6303	6619	6948	7300	7662	ASSOCIATE ENGINEER

CITY OF PLEASANT HILL
MANAGEMENT GROUP SALARY RANGES
(Effective 03/01/08 – 3.50% COLA)

POSITION	SALARY RANGE (Per Month)
Accounting Manager	$8,021 - $10,667
Chief Building Official	$7,518 - $9,998
Chief of Police	$11,335 - $15,075
Chief Technology Officer	$7,571 - $10,069
City Engineer	$8,411 - $11,186
Director of Finance	$10,270 - $13,659
Director of Human Resources	$9,510 - $12,648
Director of Public Works & Comm. Dev.	$10,527 - $14,000
Economic Development Manager	$7,571 - $10,070
Finance Manager	*$9,510 -$12,648*
Human Resources Manager	*$8,411 - $11,186*
Maintenance Superintendent	$7,571 - $10,070
Maintenance Supervisor	$6,962 - $9,263
Planning Manager	$8,027 - $10,676
Police Captain	$9,606 - $12,771
Police Lieutenant	$8,240 - $10,954
Redevelopment Programs Administrator	$9,510 - $12,648
Senior Civil Engineer	$7,615 - $10,124
Senior Management Analyst/Deputy City Clerk	$7,620 - $10,124
Senior Planner	$6,904 - $9,182
Senior Traffic Engineer	$7,620 - $10,132